

Sustainability and Responsible Sourcing Policy

TOSYALI ALGERIE, as a steel producer, recognizes the importance of environmental, social and economic sustainability, as well as the impact of its supply chain on these aspects. The company is firmly committed to integrating sustainable and responsible practices throughout its operations, respecting the following commitments:

- Comply with environmental, labor relations, anti-corruption, and commercial relations regulations at the national and international levels;
- Monitor and minimize the intensity of our greenhouse gas emissions;
- Monitor and minimize the environmental and social impacts of transport of assessed products, goods and people involved in our operations.
- Practice sustainable management of waste and by-products with reuse, recycling and recovery, reduce the consumption of water, energy and natural resources;
- Maximizing materials efficiency ;
- Continuously improve the environmental life cycle performance.
- Prevent Ecotoxicity and protect Biodiversity;
- Prevent against Human Right Abuses.
- Prevent against child Labor.
- Respect workers & labor rights continuously for its employees & contractors employees;
- Promote diversity, equity, equal opportunities, and inclusion within our company;
- Ensure a safe and healthy working environment for all employees.
- Ensure fair compensation and treatment for all employees and provide opportunities for professional and personal development.
- Consult and involve employees and their representatives in decision-making.
- Consider the well-being and mental health of our employees, as well as promoting an environmental work.
- Respect for the right to privacy, freedom of expression and access to information and equal access to justice.
- Promote ethical business practices by combating corruption, bribery, unfair practices, conflicts of interest, and gifts that compromise integrity or impartiality.
- Communicate and raise awareness among our stakeholders about our environmental, social, economic and responsible sourcing sustainability policy and commitments;
- Collaborate with stakeholders to understand their concerns, risks and opportunities;
- Contribute a diverse economy
- Ensure transparent communication and regular consultation with all our stakeholders by providing clear and precise information;
- Address the concerns and expectations of our stakeholders;
- Actively contribute to the economic and social development of local communities;
- Promote responsible sourcing in our supply chain;
- Promote the principles of inclusivity, integrity, stewardship and transparency;
- Guarantee fair treatment of suppliers;
- Implement supplier selection based on sustainability criteria and encourage the traceability of materials throughout the supply chain;

Through our sustainable development and responsible sourcing policy, we are committed to respect and promote above commitments, regularly evaluating our performance and continuously improving our sustainability management system.